



Women into Science
and Engineering

WISE Membership

Build a better workforce



TOGETHER WITH: 

Why organisations choose **WISE**

If you're ready to make real progress towards an equitable workforce, to challenge the status quo or dismantle systemic barriers, you've found the right partner.





We're **Women into Science and Engineering (WISE)**, part of the IET.

And we exist for one reason: **to unlock opportunity for women in STEM and enable the sector to build workplaces where talent thrives.**

WISE membership isn't a badge. It's a partnership that turns commitment into **measurable progress.**

Because inclusion delivers results. The evidence is clear: diverse, inclusive teams innovate faster, perform better and retain talent longer.

But knowing what needs to change isn't enough. Organisations need the **tools, evidence and support** to make change stick.

That's where WISE comes in.

As a member, you don't just access resources, you gain:

- clarity on where you are and what will make the biggest difference
- credibility through STEM-specific benchmarking and evidence
- momentum through practical action, not empty advocacy
- confidence to lead meaningful, organisation-wide change

Together, we don't promise progress.

We deliver it.



WISE membership

We support organisations at every stage of their gender-equity journey, from first steps to sector leadership.

We drive real change through:



Evidence

that reveals what's really happening



Expertise

tailored to the realities of the STEM sector



Partnership

that turns insight into action

And it's designed to create impact at scale, across the whole workforce.

Explorer membership

Build the foundations.
Unlock momentum.

Explorer membership supports organisations at the start of their gender equity journey, or those ready for a more structured, evidence-led approach.

It gives you a strong, affordable foundation to move beyond intent and start embedding real change.

You'll benefit from accessible learning, benchmarking and practical tools to help your organisation build an inclusive culture.

Champion membership

Lead with confidence.
Deliver change at scale.

Champion membership is for organisations ready to go further.

It combines evidence, insight and hands-on expert support, so WISE becomes an extension of your internal equality, diversity and inclusion (EDI) capability.

This is where strategy turns into sustained impact.

You'll benefit from expert guidance, tailored support and diagnostic insight to help your organisation accelerate impact and accountability.

Key features

- Access to live webinars for all employees
- Extensive webinar library with over 60 hours of expert-led, on-demand learning
- Member-exclusive resources, reports, case studies and guides
- Annual benchmarking using the WISE Gender Equity Framework

Key features

- **Everything included in Explorer membership**
- 10 hours of EDI in STEM consultancy and/or bespoke company training
- 90-minute EDI roadmap development session
- Custom Gender Equity diagnostic report
- In-person networking and knowledge sharing events

What this unlocks:

- A more inclusive culture, even with limited EDI capacity
- Workforce-wide awareness and learning, ready-made content supporting learning, compliance and awareness across the workforce
- The ability to track and demonstrate progress over time
- Connection to the wider STEM community

What this unlocks:

- Direct access to expert EDI guidance
- Leadership ownership and accountability
- Stronger internal capability
- Increased organisational visibility and knowledge through WISE community networking

Annual investment:
£1,499

Annual investment:
£7,000

How WISE membership

delivers impact



Create a workplace where talent wants to work and stay because success is based on merit and ambition knows no limits.





The WISE Gender Equity Framework

At the heart of WISE membership is the Gender Equity Framework. A robust, evidence based diagnostic tool built specifically for STEM organisations.

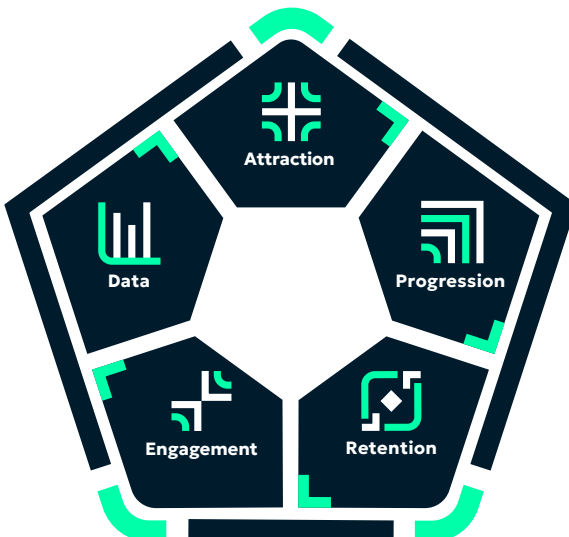
Included in both membership packages, it gives you:

- a clear view of what's working, and what isn't
- credible data to support strategy, reporting and accountability
- a practical roadmap for sustained improvement

The framework supports accountability and sustained progress by providing clear guidance, good practice and practical solutions that you can embed across your organisation to help build an inclusive and equitable workplace for women.

Complete the framework annually to track progress, demonstrate accountability, and drive meaningful, lasting change.

Each year, members come together at our **Measuring Progress Event** to compare results, share insights and learn what's driving real impact across the sector. Because progress accelerates when it's shared.



How WISE membership delivers impact

Learning and networking events

Each year, we deliver a programme of events designed to build knowledge, spark insight and connect organisations committed to equity in STEM – from online webinars to our flagship Conference and Awards.

As a WISE member, you'll benefit from priority access and exclusive discounts.

Our online events are included in **Explorer** and **Champion** membership at no extra cost, and are open to all employees in your organisation. In-person knowledge sharing events are also free for our **Champion** members.



Training workshops

Change happens when people have the confidence, capability and tools to act. Our training workshops are designed to equip organisations like yours with practical, evidence-based skills across areas such as inclusive recruitment, tackling bias and building effective allyship. Each session focuses on real-world application, not theory, so learning leads to action.

Our courses are offered as public courses for individuals and small groups, providing a powerful opportunity to learn alongside peers, exchange insight and challenge thinking across the STEM sector. You can also choose our in-company option where training is tailored to meet the specific needs of your organisation, ensuring relevance and impact.

WISE members benefit from discounted rates, and Champion members have 10 hours of training or STEM consultancy included in their membership.

Whether delivered online or in person, all WISE training is interactive, grounded in evidence, and led by experienced facilitators who understand the realities facing women working in STEM.





STEM consultancy

Our EDI in STEM consultancy supports organisations ready to turn insight into action. Through tailored, evidence-led approaches, we partner with you to design and deliver practical EDI solutions – building internal capability, strengthening accountability and creating measurable, lasting change.

STEM consultancy is available as a stand-alone service and Champion members have 10 hours of consultancy or training included in their membership, giving organisations structured access to expert support alongside benchmarking, learning and employee engagement.



View upcoming events, webinars and workshops at:

wise.theiet.org/training-and-events

Extending your...



impact

WISE Young Professionals Committee

The **WISE Young Professionals Committee (WYPC)** is a member-exclusive opportunity for early-career STEM professionals to grow as leaders, build meaningful networks and help shape the future of equity in the sector.

Bringing together talent from across STEM roles and organisations, the committee amplifies diverse perspectives and lived experiences. Members act as visible role models and allies, challenging norms and championing inclusive cultures within their organisations and across the wider STEM community.

Connect with the WYPC on LinkedIn and Instagram to discover more:



[linkedin.com/
company/wise-young-
professionals-committee](https://www.linkedin.com/company/wise-young-professionals-committee)



[@wise_ypc](https://www.instagram.com/wise_ypc)

My Skills My Life

My Skills My Life is WISE's outreach platform, using real women role models to show young people the breadth of careers available across STEM. Through a personality-based matching tool, young people, particularly girls, can discover roles aligned to their strengths, interests and preferences, inspiring them to pursue a career in STEM. Helping them see where they belong.

How your organisation can get involved:



Share your organisation's role models

Encourage women across your organisation to share their stories and become visible role models – inspiring the next generation and strengthening representation in STEM.



Showcase your organisation

Create a company profile to highlight what you do, the opportunities you offer and the pathways available for young people considering a STEM career.



Strengthen your outreach impact

We provide ambassador training to support employees delivering outreach using *My Skills My Life*, alongside bespoke resources such as industry or organisation-specific role model materials.

Discover more and add your role models and company profiles today:

wise.theiet.org/my-skills-my-life




Contact us

Ready to build a better workplace with a more gender-equitable workforce?

Join us, and you'll have a partner where progress is made real.

Or contact our WISE Account Manager:
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 @wise-campaign

 @wisecampaign_org

wise.theiet.org

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